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### **Equal Opportunities Policy statement:**

Recognising the many forms of discrimination within society, and within the framework of its stated Object, the BB is committed to promoting an environment for its children, young people, leaders and staff that is free from discrimination on the grounds of race, ethnicity and national origin, gender, disability, age and sexual orientation.

The BB will also use its youth work programme and work with children and young people to promote attitudes that enable them to recognise and challenge injustice in their communities and the wider world.

The Boys' Brigade, while committed to fairness and justice, works within a framework that is aimed specifically at officer level of leadership with members of Christian churches.

However, no one should be excluded or experience discrimination on any of the grounds listed above.

BB Headquarters  
Felden Lodge

November 2008